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Sent by FedEx and Regular Mail

May 8, 2012

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Jaime Antonio Salas Rushford, MD  
Ext Roosevelt  
559 Calle Cabo H Alverio  
San Juan, PR 00918-3725

ABIM ID: 306779

Dear Dr. Salas-Rushford:

The American Board of Internal Medicine (ABIM) has been conducting an investigation into the practices of Arora Board Review and its customers. The investigation has revealed that Arora Board Review solicited and obtained ABIM's copyrighted and confidential examination questions from certain Board Candidates and Diplomates. Additionally, Arora Board Review sold subspecialty ABIM Examination questions to certain Diplomates in return for financial remuneration and promises by the Diplomates to provide subspecialty ABIM examination questions to Arora Board Review following the Diplomates' examinations.

Evidence seized from Arora Board Review demonstrates that between May 2009 and August 2009 you collected and compiled hundreds of ABIM examination questions from multiple sources in preparation for your ABIM examination and that you sent hundreds of ABIM examination questions to Arora Board Review from your e-mail address "jsalasmd@yahoo.com" and from a disguised e-mail address "padrinorj@yahoo.com" under the pseudonym, "Jimmy R." to conceal your identity.

Pursuant to ABIM's *Policies and Procedures for Certification*, which you agreed to at the time you registered for your ABIM Examination, ABIM may revoke or suspend the certification of a Diplomate who: (i) does not maintain moral, ethical or professional behavior satisfactory to the Board; (ii) engages in misconduct adversely affecting the Diplomate's integrity; or (iii) engages in behavior that subverts the certification process. ABIM's *Policies and Procedures for Certification* further states that disclosure of ABIM examination content and inducing others to disclose ABIM

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examination content constitute grounds for revocation or suspension of Board Certification. Additionally, at the time of your Examination, you signed a Pledge of Honesty, agreeing that you would not give or receive aid in your Examination and would not disclose, copy, or reproduce any portion of the material contained in your Examination. You further acknowledged that you may be sanctioned by ABIM for violating your Pledge of Honesty.

Based on your conduct described above, ABIM has determined to indefinitely revoke your certification and will notify the Medical Board in every jurisdiction in which you are licensed.

ABIM will institute the recommended revocation of your Board Certification, including updating your certification status on the ABIM website, ten (10) days from the date of this letter. Recommended sanctions may be appealed through ABIM's three-stage internal appeal process and are not final while any appeal is pending. In the meantime, if you have any information that you would like ABIM to consider before instituting the recommended revocation of your Board Certification, please provide it in writing to Lynn Langdon at [submissions@abim.org](mailto:submissions@abim.org) and include your six-digit ABIM number.

Sincerely,



Lynn O. Langdon, MS  
Chief Operating Officer