

May 24, 2019

*Via E-mail & CM/RRR #7001 1940 0000 7723 6634*



**Re: Potential Automatic Resignation Under the Medical Staff Bylaws**

Dear Dr. 

As you are aware, Medical Staff Services of HCA Houston Healthcare Northwest, formerly known as Houston Northwest Medical Center (Hospital), and members of the Medical Staff have had communications with you regarding the fact that the American Board of Internal Medicine (Subspecialty Gastroenterology) has informed the Hospital that you are not currently board certified. Section 6.2 of the Medical Staff Bylaws (Bylaws) provides that physicians shall continually demonstrate and be able to document they are board certified (as determined by the respective specialty board board recognized by the American Board of Medical Specialties and the Bureau of Osteopathic Specialists). Section 10.10.8 of the Bylaws provides that if a Practitioner fails to obtain or maintain board certification, the Practitioner shall be deemed to have voluntarily resigned from the Medical Staff and the fair hearing and appeal rights shall not apply.

Currently, the fact that you cannot demonstrate and document that you continue to be board certified by the American Board of Internal Medicine (Subspecialty Gastroenterology) makes you subject to the terms of Section 10.10.8. Before the Hospital makes a final decision on this matter, pursuant to Section 10.10.1 of the Bylaws, please provide me in writing all of the reasons you disagree that your failure to remain board certified should not result in the automatic resignation of your privileges and membership. Please deliver your written response to me no later than Friday, June 7, 2019.

If you determine instead that you would like to request an extension to obtain your board certification, please deliver to me your written request to that effect no later than June 7, 2019.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Davis".

Scott Davis  
Chief Executive Officer